



FUTURE FOCUSED 2020-2023

Every **voice.**
Every **possibility.**
Every **day.**

Our Mission: Family Pathways works alongside people to enhance lives through a continuum of essential services and—together with the community-champions positive social change.

4 core competencies

- Prevention and Crisis Intervention
- Holistic, Trauma-Informed, Person-Centered Modality
- Social Connectedness & Community Engagement
- Social Enterprise

OUR 7 GUIDING PRINCIPLES

COLLABORATION | We will work together through shared ideas, equal participation and accountability.

COMMUNICATION | We will intentionally listen with an open mind and share information equally in a timely manner.

CREATIVITY | We will energetically welcome innovative and imaginative ideas for diverse solutions.

EQUITY | We will actively work to correct disparities that are unfair, avoidable and changeable to ensure all people have what they need to achieve and maintain health, well-being and prosperity.

INTEGRITY | We will hold ourselves responsible to be honest and authentic, believing all of us have equal value, leading to trust.

POSITIVITY | We will constantly promote an encouraging, uplifting, hopeful and optimistic environment.

RESPECT | We will value opinions, views and differences without judgement by treating others the way we want to be treated.





GOAL 1

People have access to the resources they need for hope and stability through crisis intervention

A mobile approach of fresh, healthy food delivery to rural, food insecure regions helps stabilize families.

School based partnerships broaden a spectrum of supports for youth to build relationship resiliency and end the cycle of violence.

GOAL 2

Promote a holistic care approach for each person and family to be at the center of their own care

Creating environments that are sensitive to individuals' unique experiences empowers people to make the best choices for themselves and their family.

GOAL 3

Family Pathways is a catalyst for social change

A new regional food equity alliance builds a stronger emergency food system in East Central Minnesota and Western Wisconsin.

GOAL 4

Economic initiatives ensure people have what they need for health, well-being and prosperity

Linking Family Pathways social enterprise (thrift stores) to career readiness programs prepare youth and adults for strong financial futures.

GOAL 5

Solidify financial sustainability and build organizational capacity through resources and infrastructure



Investments in infrastructure, workforce and volunteers protects and grows strong, solid organization.

