

FAMILY PATHWAYS CONNECTIONS

Family Pathways Staff Newsletter

NOVEMBER 2020

Connecting with Leadership: From the Board of Directors

As you are aware, we have been working on finding a new Executive Director for Family Pathways. The process is well underway. More than 50 people of varied backgrounds have expressed interest in this position. The search committee has reviewed resumes, cover letters, and follow-on questionnaires, spending the time to make sure that we have candidates that have the necessary qualifications, experience, style, and passion to lead the Family Pathways mission.

This seems like a long process, however we are committed to making sure that we have the right person for this position and will take the necessary time to fill it. When a prospective Executive Director emerges as the leader with the necessary qualifications, we will bring him or her forward to the board of directors for the final decision. Keeping in mind how challenging 2020 has been, we hope to have a new Executive Director named by the end of the calendar year.

In the meantime the Board wants to thank each one of you for your dedication to Family Pathways and your patience during this process. And thanks for the great work you do every day serving the community.

Your Family Pathways Board of Directors

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Mission Moment

When COVID-19 hit, many of our volunteers were sidelined. Our volunteer manager, Brooke, continued to reach out to them as we found new ways to serve our community. We are so grateful to all of our volunteers for their support in the last few months. On, October 25, Family Pathways Thrift Stores held a Clothing Donation Drive. Our volunteers braved the cold and snow to help us collect clothing donations that will help to restock the clothing



racks at our Thrift Stores. Along with our staff, our volunteers make it possible for us to help our neighbors.

Staff Spotlight:

Kyle Pederson deserves a HUGE pat on the back for his dedication to the shelter, our clients and our staff. He took over as shelter manager while Maggie was unexpectedly out with COVID19. Without hesitation he jumped into the roles and responsibilities during such trying uncertain times. He kept the clients and staff calm and safe during our two week quarantine out at the shelter. "There's no way I would have been able to rest and heal without Kyle taking over my responsibilities," said Maggie. The domestic violence and sexual assault program as well as the shelter and the clients are lucky to have Kyle on their side.

Connecting with Staff: Updates and Information

New hires: Welcome to New Thrift Stores staff Lindsey Koch, Brooke Reiser, Hailey Volk, Isabella Robinson, Katelynn Mauer, Dion Bearstail, and Isaiah Lanrcrain; Visitation staff Linda Wheeler, Shayna Anderson, and Jacqueline Wilson; Shelter staff Asiah Jenkins and Kayla Goude-Ringler; DV staff Elizabeth Marshall and Abbie Hennig; and Finance and Admin staff Austen Waldow! We're glad you're here!

Work Anniversaries: Congratulations to Samuel Burville, Amy Gaillard, Emily Matoga, Chanhdeng McCord, Courtney Moran, Angela Reed, Justin Roberts, Gayle Schmitt, and LuAnn Schulte on their November work anniversaries!

Connecting with Community:

Increase Your Impact

Doing some online shopping? Use Amazon Smile! Start your shopping at smile.amazon.com/ch/41-1332828 to generate donations for Family Pathways. Tell your friends and family to do the same!

End of Year Food and Fund Drives - Our end of year Food and Fund Drives are underway. If you know of a business, group, or organization that would be interested in hosting one, more information is available at FamilyPathways.org/host-a-food-and-fund-drive. We provide plenty of tips and resources to anyone hosting a drive!

Like and Follow us on Facebook (@familypathwaysnb) and share posts to help us spread the word about our programs, services, and ways to support us!

Connect Your Calendar:

Upcoming Events

Give to the Max Day is November 19! Encourage your friends and family to donate to Family Pathways at GiveMN.org

Thrift Stores:

Mix It Up Mondays started Monday, November 2. We'll feature a new special each Monday of the month. See our Sales and Promotions page for details.

Veterans Appreciation Sale on Wednesday, November 11. All active military and veterans can save 50% off their total purchase with a valid military ID. Email subscribers will receive a coupon for 25% off their purchase.

Our annual Holiday Road Trip kicks off on Friday, November 27 and continues through Sunday, December 6. The more stores you visit, the more you'll save! Discounts of 15%-50% off make holiday bargains even easier to find!

Connecting with Yourself:

Wellness Tips

It has been a heck of a year. It is ok to not be ok.

If you or someone in your household could use help managing stress, anxiety, or just general mental health, Family Pathways offers an Employee Assistance Program (EAP) to all employees through HealthPartners. As a reminder, this program is completely paid for by Family Pathways and is of no cost to any employee who wishes to utilize these services. You do not need to be insured through Family Pathways. All employees have access to these services at any time and it is completely confidential.

To access services, go to www.hpeap.com and simply enter the password [familyyp](https://www.hpeap.com) or call 866-326-7194. You can also download the iConnectYou app and enter code 155763 to text live with a counselor.

Be kind to yourself.

Open Positions:

Part Time Sales Associate - Princeton, Thrift Store.

Full Time Sales Associate - Lindstrom, Thrift Store

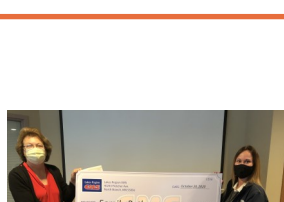
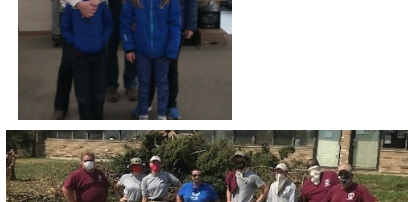
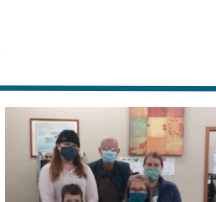
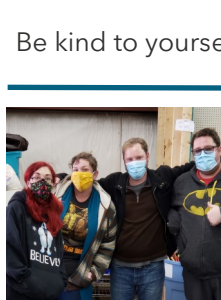
Part Time Sales Associate - St. Croix Falls, Thrift Store

Full Time Shift Lead - Lindstrom, Thrift Store

Part Time Sales Associate - Wyoming, Thrift Store

Part Time Sales Associate - Forest Lake, Thrift Store

For up to date job openings and applications, visit our website!



Do you have a mission moment, photo, announcement, staff person or volunteer you want to celebrate? Email jenniferb@familypathways.org to have it included in the next Connections Newsletter!