FAMILY PATHWAYS CONNECTIONS



Family Pathways Staff Newsletter

AUGUST 2021

Connecting with Leadership:

Hello everyone,

I hope that everyone's summer is going well! Even though we can now add drought and poor air quality (Canadian wildfires) to our bag of adversities for 2021, I continue to be impressed and proud of our staff, volunteers and supporters resiliency and diversity of giving. In reviewing last week's 'donations report' I noted a couple of great examples of this, including an anonymous \$100 donation from proceeds from a kids lemonade stand; 5,000 pounds of dog and cat food from an individual in Center City; and 44 pounds of infant formula from another individual in Lindstrom! These are just a couple examples of the wonderful support we receive in a week to help others.

As many of you know, the Delta variant is on the rise throughout the country and the state of Minnesota. I want to take this time to remind all staff that if you have not taken advantage of the 2 hours of COVID-19 vaccine pay allotted per employee, we strongly encourage staff to do so now to ensure the health and safety of our team as well as those who utilize Family Pathways services.

A robust workforce, volunteer system, and diverse giving will ensure Family Pathways continues to help 'Every Voice. Every Possibility, Every Day' through all adversities.

Tony B.

Staff Spotlight:

Jackie Hegge is the Pine City Food Shelf Coordinator. She recently retired from owner her own business, and decided to join the Family Pathways team! Her favorite thing about working at FP is the wonderful volunteers. Outside of work, Jackie loves to travel, go fishing, and go to concerts. Jackie also runs a feline rescue! Next time you're in Pine City, stop by and say hi to Jackie!

In This Issue:

- Connecting with Leadership
- Mission Moments
- Connecting with Staff
- Staff Spotlight
- Connecting with Volunteers
- Connecting with Community
- Connecting with the Board
- **Thrift Store Updates**
- Connecting with Yourself
- **Open Positions**

Mission Moment

Connecting with Staff

(For more information on our four scholarship winners featured here last month, go to FamilyPathways.org/

There is a teenage girl staying at the Black Dog Emergency Shelter with her mom. This young lady has had a trauma filled life since she was born. She and her mother spent years fleeing domestic violence and finally made it back to MN. Last week, she told one of our shelter advocates that in her short life this is the only time she has ever felt safe. She thanked our staff for giving her and her

mom a safe and stable place to start their new and safe chapter of life.

family-pathways-scholarship)

EARN A \$300 BONUS WHEN YOU REFER A FRIEND

Refer a friend for a fulla full- or part-time sales associate position and on \$150 if they are hired and an additional \$150 after 60 days of successful employment.

The referral bonus is available to staff from any department. Your friend can apply online at FamilyPathways.org/ about-us/employment/



The referral bonus is elgible for the following Thrift Store opening Full-Time Sales Associates at Forest Lake Princeton Wyoming Part-Time

Wyomina

Forest Lake
Ham Lake
Hinckley
Pine City

Updates and Information New hires: Welcome to Annissa Holt (Aging Services), Ava Benson, Brady Scott

(Lindstrom Thrift Store), Meghan Reed (Onamia Food Shelf/Thrift Store), Abigail Augst (Wyoming Thrift Store), and Kahmarah Maynard (Pine City Thrift Store.) We're glad you're here!

Work Anniversaries: Congratulations to Richard Beckman, Jenna Brust, Tess Cody, Collette Colucci, Jeremy Dye, Debra Eckman, Emily Greene, Sara Hejny, Alysha Hines, Mandy Jo Kent, Henry Koch, Lina Lozier, Chantelle McCurdy, Sonia Palmer, DeAnn Stay, Gail Wortham, and Brooke Zank on their August work anniversaries!

Connecting with Volunteers:

SPATHWAYS THRIFT STORES

Connie Jensen has been with the Door-step Delivery program since November 2020. She started to volunteer because it brings people joy and loves to interact with the seniors she meets. She said that many of the clients get excited when they see her.

Right now we are looking for help in Aging Services for Door-step Delivery and Homemaking. If interested please go to www.familypathways.org/volunteer

Back to School is right around the corner. If you know of any students looking to do service learning hours for activities or group events have them reach out to volunteer at a thrift store or food shelf.



Connecting with Community



We'll have:

• A free concert from The Skally Line
• Le cream, snacks, and drinks
• Lamily Pathways dood shelf tours
• Lawn games
• Help us fill 500 backpacks by
Labor Dayl Bring or drop off new,
unused school supplies to the
event

5:30pm - 7:30pmAugust 18
1575 1st Ave E, Cambridge, MN

For more information or to RSVP, visit FAMILY PATHWAYS.org/FamilyGatherings

- Our first Family Gatherings event was a great start to this new event series! All are welcome to attend this event, and staff are highly encouraged to stop by! This is a great chance to meet your coworkers face to face, enjoy some ice cream and music, and while away a summer evening! Our next event is August 18 in Cambridge! (Where we will be stuffing backpacks for Commit to Kids.)
- Our summer campaign, **Commit to Kids** is running through the end of the month! In addition to raising money and awareness for all of our programs and the children they serve (including Aging Services and its Dementia Friends program!), we will be working with the community to stuff 500 backpacks full of school supplies by Labor Day!
- Women's Empowerment Luncheon –Save the Date for November 6th! More info to come!

Family Pathways Thrift Stores Updates

August Events

Our Pine City Thrift Store will host its annual Hunting Classic sale event on Saturday, August 14. The event will include hunting apparel and home décor. Chainwide events include National Thrift Store Day on August 17, and we're celebrating with double Frequent Buyer Bucks stamps for our shoppers. The following week on August 25, we'll celebrate National Secondhand Wardrobe Day through social media.

Connecting with a Board Member: Jason Gamble, VP MidWest One

Jason Gamble has been a board member and a member of the finance committee at Family Pathways for a year and a half and



Open Positions: Please Share!

Full-Time Community Advocate–Pine/ Chisago/Cambridge

Full-Time Sales Associate - Forest Lake, MN
Full-Time Sales Associate - Wyoming, MN
Full-Time Sales Associate- Princeton, MN
Full-Time Shelter Advocate—Cambridge, MN
Operations Supervisor - Forest Lake, MN
Part-Time Sales Associate - Forest Lake, MN
Part-Time Sales Associate - Hinckley, MN
Part-Time Sales Associate - Pine City, MN
Part-Time Sales Associate - Princeton, MN
Part-Time Sales Associate - Wyoming, MN
Part-Time Sales Associate - Ham Lake, MN

Family Pathways for a year and a half and over a decade. Jason has spent his entire life in Minnesota. At a young age, his family lived in a small cabin in a rural area near the East Central border of the state before late moving to the southern metro. Jason graduated from Apple Valley High School and went on to attend the University of Minnesota as the only member of his immediate family to attend college. He has since worked in banking and finance for 25 years, primarily lending to small business and staying involved in the Chisago Lakes Area community which he and his family have called home since 1998. Jason and his wife Jennifer are celebrating 24 years of marriage this year and are proud parents to three children who range in age from 21 to 9 years old. As a Board member, Jason appreciates "using my background as a contribution to a diverse set of skills on our leadership team – together we help guide East Central Minnesota's largest needs-based service organization and that is a tremendous privilege. Spending time in an area you know impacts others helps maintain a great sense of gratitude....something every individual can use more of....In my lifetime I've experienced both sides of at least one of the gaps each community continually faces – that

perspective has driven me to try and help close these gaps by remaining involved where I can make a difference.

Family Pathways is among the most difference-making organizations I've been fortunate enough to serve."

Connecting with Yourself: Wellness Top Reasons to Use Your Employee Assistance Program (EAP)

Your EAP can help with a variety of matters.

- · Emotional wellbeing
- · Relationships
- · Life changes
- · Caregiving elders or children
- · Legal help
- · Financial guidance
- · Workplace changes
- · Life coaching
- · Finding a support group
- · Everyday help find a plumber or summer camp

To use EAP:

Go to www.hpeap.com and enter the password "familyp"

or

Call 1-866-326-7194

or

Download the iConnectYou mobile app and register using passcode 155763

Do you have a **mission moment**, photo, announcement, wellness tip, staff person or volunteer you want to celebrate? Email **jenniferb@familypathways.org** to have it included in the next Connections Newsletter!





FAMILY PATHWAYS CONNECTIONS



Family Pathways Staff Newsletter

AUGUST 2021

Connecting with Leadership:

Hello everyone,

I hope that everyone's summer is going well! Even though we can now add drought and poor air quality (Canadian wildfires) to our bag of adversities for 2021, I continue to be impressed and proud of our staff, volunteers and supporters resiliency and diversity of giving. In reviewing last week's 'donations report' I noted a couple of great examples of this, including an anonymous \$100 donation from proceeds from a kids lemonade stand; 5,000 pounds of dog and cat food from an individual in Center City; and 44 pounds of infant formula from another individual in Lindstrom! These are just a couple examples of the wonderful support we receive in a week to help others.

As many of you know, the Delta variant is on the rise throughout the country and the state of Minnesota. I want to take this time to remind all staff that if you have not taken advantage of the 2 hours of COVID-19 vaccine pay allotted per employee, we strongly encourage staff to do so now to ensure the health and safety of our team as well as those who utilize Family Pathways services.

A robust workforce, volunteer system, and diverse giving will ensure Family Pathways continues to help 'Every Voice. Every Possibility, Every Day' through all adversities.

Tony B.

Staff Spotlight:

Jackie Hegge is the Pine City Food Shelf Coordinator. She recently retired from owner her own business, and decided to join the Family Pathways team! Her favorite thing about working at FP is the wonderful volunteers. Outside of work, Jackie loves to travel, go fishing, and go to concerts. Jackie also runs a feline rescue! Next time you're in Pine City, stop by and say hi to Jackie!

In This Issue:

- Connecting with Leadership
- Mission Moments
- Connecting with Staff
- Staff Spotlight
- Connecting with Volunteers
- Connecting with Community
- Connecting with the Board
- **Thrift Store Updates**
- Connecting with Yourself
- **Open Positions**

Mission Moment

Connecting with Staff

(For more information on our four scholarship winners featured here last month, go to FamilyPathways.org/

There is a teenage girl staying at the Black Dog Emergency Shelter with her mom. This young lady has had a trauma filled life since she was born. She and her mother spent years fleeing domestic violence and finally made it back to MN. Last week, she told one of our shelter advocates that in her short life this is the only time she has ever felt safe. She thanked our staff for giving her and her

mom a safe and stable place to start their new and safe chapter of life.

family-pathways-scholarship)

EARN A \$300 BONUS WHEN YOU REFER A FRIEND

Refer a friend for a fulla full- or part-time sales associate position and on \$150 if they are hired and an additional \$150 after 60 days of successful employment.

The referral bonus is available to staff from any department. Your friend can apply online at FamilyPathways.org/ about-us/employment/



The referral bonus is elgible for the following Thrift Store opening Full-Time Sales Associates at Forest Lake Princeton Wyoming Part-Time

Wyomina

Forest Lake
Ham Lake
Hinckley
Pine City

Updates and Information New hires: Welcome to Annissa Holt (Aging Services), Ava Benson, Brady Scott

(Lindstrom Thrift Store), Meghan Reed (Onamia Food Shelf/Thrift Store), Abigail Augst (Wyoming Thrift Store), and Kahmarah Maynard (Pine City Thrift Store.) We're glad you're here!

Work Anniversaries: Congratulations to Richard Beckman, Jenna Brust, Tess Cody, Collette Colucci, Jeremy Dye, Debra Eckman, Emily Greene, Sara Hejny, Alysha Hines, Mandy Jo Kent, Henry Koch, Lina Lozier, Chantelle McCurdy, Sonia Palmer, DeAnn Stay, Gail Wortham, and Brooke Zank on their August work anniversaries!

Connecting with Volunteers:

SPATHWAYS THRIFT STORES

Connie Jensen has been with the Door-step Delivery program since November 2020. She started to volunteer because it brings people joy and loves to interact with the seniors she meets. She said that many of the clients get excited when they see her.

Right now we are looking for help in Aging Services for Door-step Delivery and Homemaking. If interested please go to www.familypathways.org/volunteer

Back to School is right around the corner. If you know of any students looking to do service learning hours for activities or group events have them reach out to volunteer at a thrift store or food shelf.



Connecting with Community



We'll have:

• A free concert from The Skally Line
• Le cream, snacks, and drinks
• Lamily Pathways dood shelf tours
• Lawn games
• Help us fill 500 backpacks by
Labor Dayl Bring or drop off new,
unused school supplies to the
event

5:30pm - 7:30pmAugust 18
1575 1st Ave E, Cambridge, MN

For more information or to RSVP, visit FAMILY PATHWAYS.org/FamilyGatherings

- Our first Family Gatherings event was a great start to this new event series! All are welcome to attend this event, and staff are highly encouraged to stop by! This is a great chance to meet your coworkers face to face, enjoy some ice cream and music, and while away a summer evening! Our next event is August 18 in Cambridge! (Where we will be stuffing backpacks for Commit to Kids.)
- Our summer campaign, **Commit to Kids** is running through the end of the month! In addition to raising money and awareness for all of our programs and the children they serve (including Aging Services and its Dementia Friends program!), we will be working with the community to stuff 500 backpacks full of school supplies by Labor Day!
- Women's Empowerment Luncheon –Save the Date for November 6th! More info to come!

Family Pathways Thrift Stores Updates

August Events

Our Pine City Thrift Store will host its annual Hunting Classic sale event on Saturday, August 14. The event will include hunting apparel and home décor. Chainwide events include National Thrift Store Day on August 17, and we're celebrating with double Frequent Buyer Bucks stamps for our shoppers. The following week on August 25, we'll celebrate National Secondhand Wardrobe Day through social media.

Connecting with a Board Member: Jason Gamble, VP MidWest One

Jason Gamble has been a board member and a member of the finance committee at Family Pathways for a year and a half and



Open Positions: Please Share!

Full-Time Community Advocate–Pine/ Chisago/Cambridge

Full-Time Sales Associate - Forest Lake, MN
Full-Time Sales Associate - Wyoming, MN
Full-Time Sales Associate- Princeton, MN
Full-Time Shelter Advocate—Cambridge, MN
Operations Supervisor - Forest Lake, MN
Part-Time Sales Associate - Forest Lake, MN
Part-Time Sales Associate - Hinckley, MN
Part-Time Sales Associate - Pine City, MN
Part-Time Sales Associate - Princeton, MN
Part-Time Sales Associate - Wyoming, MN
Part-Time Sales Associate - Ham Lake, MN

Family Pathways for a year and a half and over a decade. Jason has spent his entire life in Minnesota. At a young age, his family lived in a small cabin in a rural area near the East Central border of the state before late moving to the southern metro. Jason graduated from Apple Valley High School and went on to attend the University of Minnesota as the only member of his immediate family to attend college. He has since worked in banking and finance for 25 years, primarily lending to small business and staying involved in the Chisago Lakes Area community which he and his family have called home since 1998. Jason and his wife Jennifer are celebrating 24 years of marriage this year and are proud parents to three children who range in age from 21 to 9 years old. As a Board member, Jason appreciates "using my background as a contribution to a diverse set of skills on our leadership team – together we help guide East Central Minnesota's largest needs-based service organization and that is a tremendous privilege. Spending time in an area you know impacts others helps maintain a great sense of gratitude....something every individual can use more of....In my lifetime I've experienced both sides of at least one of the gaps each community continually faces – that

perspective has driven me to try and help close these gaps by remaining involved where I can make a difference.

Family Pathways is among the most difference-making organizations I've been fortunate enough to serve."

Connecting with Yourself: Wellness Top Reasons to Use Your Employee Assistance Program (EAP)

Your EAP can help with a variety of matters.

- · Emotional wellbeing
- · Relationships
- · Life changes
- · Caregiving elders or children
- · Legal help
- · Financial guidance
- · Workplace changes
- · Life coaching
- · Finding a support group
- · Everyday help find a plumber or summer camp

To use EAP:

Go to www.hpeap.com and enter the password "familyp"

or

Call 1-866-326-7194

or

Download the iConnectYou mobile app and register using passcode 155763

Do you have a **mission moment**, photo, announcement, wellness tip, staff person or volunteer you want to celebrate? Email **jenniferb@familypathways.org** to have it included in the next Connections Newsletter!



