




Every **voice.**  
Every **possibility.**  
Every **day.**


# ANNUAL REPORT

## Our Year in Review



651-674-8040 

FamilyPathways.org 

6413 Oak Street   
North Branch, MN. 55056





Every voice.  
Every possibility.  
Every day.



## Letter from Our Executive Director

Dear Neighbors,

As I reflect on the past year, one challenge that rises to the top has been operating in an unstable environment with changing federal and state policies, programming and funding levels – all of which directly impacted those we serve and our own ability to help.

However, I'm grateful for the tremendous support we received and can't emphasize enough the value our donors, partners, volunteers, and staff brought forward in response. Because of you, we were able to show up and find solutions to fulfill our promise of 'Every voice. Every possibility. Every day.' When outside policies and systems challenged us, we came together internally and across our network of partnerships to respond timely, creatively, and responsibly.

I believe this togetherness will sustain our long-term work to meet community needs for food access, domestic violence services, and assistance for our aging population. Please take time to review this annual report and explore the numbers and stories that illustrate the hard work and critical services that Family Pathways provided in 2025 even during difficult times.

I'm proud and grateful for our dedicated staff, volunteers, partners, and supporters and I look forward to continuing this work together in 2026!

Sincerely,

A handwritten signature in black ink that reads "Tony Buttacavoli".

**Tony Buttacavoli**

*Executive Director*

# Our Vision

*Every voice.  
Every possibility.  
Every day.*



# Our Mission

Family Pathways works alongside people to enhance lives through a continuum of essential services, and together with community, champion positive social change.

# Welcome to the Family!

Since 1978, we've been committed to standing alongside our neighbors. We do this by partnering with individuals, businesses, organizations, and faith communities who share a passion for strengthening our communities.

Over the past four decades, we've adapted to the needs of the communities we serve in Carlton, Chisago, Isanti, Kanabec, Mille Lacs, Pine and Washington Counties in Minnesota and Polk County in Wisconsin.



*Every Voice. Every Possibility. Every Day.*

## OUR WORK

### **Food Access Services**

Family Pathways provides access to healthy food for families and individuals in crisis and actively works to correct disparities to ensure all people have what they need to achieve and maintain health, well-being and prosperity.

### **Domestic Violence and Sexual Assault Services**

Family Pathways works to eliminate Domestic Violence and Sexual Assault against women, men and children by providing supportive, non-judgmental, confidential services and supervised visitation through Parenting Time.

### **Aging Services**

Family Pathways works to help older adults and their caregivers age well at home through: Home-Based Services, Caregiver Support Programs and Sunshine Calls.

### **Social Enterprise**

More than a place to find a bargain, Family Pathways Thrift Stores transform donated goods into opportunity, investment, and good environmental stewardship.



# FAMILY PATHWAYS IMPACT REPORT 2025 FUNDING SOURCES

## VOLUNTEERS

Family Pathways offers volunteer opportunities that drive positive change in East Central Minnesota and Western Wisconsin. In 2025, 1,080 volunteers contributed 54,979 hours, valued at \$2 million, supporting programs across the organization. Volunteers come from diverse backgrounds, including businesses, service groups, and schools, making a meaningful impact in their communities.

## DONORS

This year, thanks to our generous donors, we received over 2 million pounds of food, 2.5 million thrift store donations, and \$1.3 million in financial contributions. These resources have helped us support more than 40,000 neighbors in need.

## SOCIAL ENTERPRISE (THRIFT STORES, RECYCLING & ECOMMERCE)

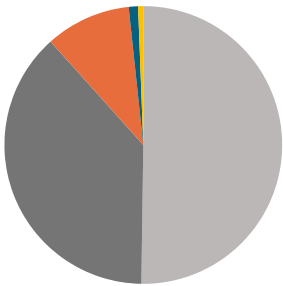
Family Pathways Thrift Stores do more than offer great bargains—they turn donated goods into community support, sustainability, and opportunity. With 46% of the organization's funding coming from thrift store sales, eCommerce, and recycling programs, these efforts directly support vital programs that serve local communities.



## Revenue

Social Enterprise...\$6,892,713  
Program Revenue...\$82,359  
Contributions...\$5,233,527  
Grants...\$1,366,702  
Miscellaneous...\$148,554

**Total Revenue...\$13,723,855**

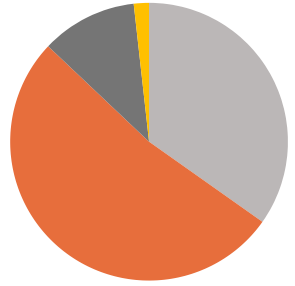


- Contributions
- Grants
- Social Enterprise
- Program Revenue
- Miscellaneous

## Expenses

Social Enterprise...\$4,818,040  
Program Services...\$7,495,364  
Administration...\$996,138  
Fundraising...\$246,850

**Total Expenses...\$13,556,392**



- Social Enterprise
- Program Service
- Administration
- Fundraising



**Thank you to our donors and community partners.  
Your contributions make our work possible!**

Full Financial Information can be found at  
[FamilyPathways.org/about-us/financials](https://FamilyPathways.org/about-us/financials)





## FOOD ACCESS SERVICES

Family Pathways helps fight food insecurity by providing pantry staples, healthy food, and hygiene products to families and individuals in crisis across East Central Minnesota and Western Wisconsin. Through our nine food shelves and mobile programs, we ensure our neighbors have reliable access to nutritious food and essential items when they need them most.

With strong community support, Family Pathways works to reduce barriers to food access so everyone can achieve and maintain health and well-being.



# 2,411,947

meals distributed to families in our food shelf



# 1,847

Households received essential food through Doorstep Delivery



# 19,775

Local kids received after school snacks & meals through our Backpack Program





## ■ AGING SERVICES ■

Family Pathways Aging Services supports older adults and their caregivers with resources that help them age well and remain independent at home. Through compassionate support and practical assistance, we work to ensure seniors in our communities can maintain their health, safety, and quality of life.

Our services include Homemaking Services, Sunshine Calls, Caregiver Consulting, Caregiver Clubs, and Caregiver Education, all designed to provide guidance, connection, and support for both older adults and those who care for them.



**238**

Aging adults and their caregivers served



**3,480**

Hours of homemaking provided to homebound aging adults



**215**

Hours of social connection with isolated individuals through Sunshine Calls





## DOMESTIC VIOLENCE AND SEXUAL ASSAULT SERVICES

Family Pathways works to eliminate Domestic Violence and Sexual Assault against women, men, and children by providing supportive, non-judgmental, and confidential services.

We offer advocacy, crisis support, safety planning, and connections to community resources to empower survivors and promote healing. Our trained professionals help bridge the gap between those affected and vital resources.

Family Pathways also provides supervised and monitored parenting time, ensuring children have safe, structured contact with absent family members.



59

Women and children found shelter at our Black Dog Hill Shelter



1,260

Clients received support and service from our advocates



2,496

Hours of supervised visitation provided through our Parenting Time service.



## ■ SOCIAL ENTERPRISE ■

Family Pathways' Social Enterprise transforms community donations into meaningful impact through our network of thrift stores and robust recycling efforts that extend the life of usable goods, reduce waste, and support essential services across our region.

Rooted in East Central Minnesota and Western Wisconsin, our thrift stores offer affordable clothing and household items while providing accessible opportunities for community members to give, shop, volunteer, and make a difference close to home.

By reinvesting earnings into Family Pathways' core programs, creating local employment and volunteer opportunities, offering budget-friendly essentials, and diverting millions of pounds of textiles, housewares, and other materials from landfills through responsible recycling partnerships, our Social Enterprise strengthens the community and advances long-term environmental sustainability.



**2.8M**

Pounds of clothing, furniture and household items saved from the landfill.



**414,533**

Customers shopped gently used items in support of our programs.



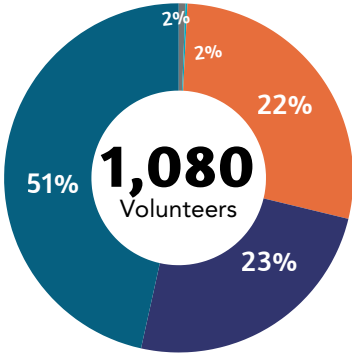
**\$184,050**

Donated by customers at the register during our monthly donation ask.

# VOLUNTEERS



“ I recently became a widow and didn't have any family or friends. When I reached out to volunteer. I didn't expect to meet so many amazing people in my community. I now have a great group of friends by volunteering



Family Pathways depends on volunteers from various backgrounds like service groups, businesses, and schools. They play a crucial role in providing essential services such as healthy food access, domestic and sexual violence prevention, victim services, supervised visitation, and support for older adults and caregivers.



## Facts & Figures

2025 Volunteer Hours: 54,980  
2025 Volunteer Value: \$1,979,280



### Our 2025 Volunteer of the Year "Together As Family"

After retiring from 36 years of teaching German at Osseo Senior High, Sandy Hewitt brought her generous spirit and love of helping others to the Maple Grove Food Shelf. When she moved to North Branch in 2002, she continued volunteering with the same dedication and warmth, supporting our food shelves through many changes. Her curiosity and joy for learning shine through in her OLLI classes, book club, and time spent gardening—always embracing life with compassion, energy, and heart.

# EVENT CALENDAR

## March



Help re-stock your local food shelves! As the abundance of donations from the holidays dwindle the need in our community continues. The Minnesota FoodShare March Campaign brings together community organizations, businesses, faith communities, and individuals to help restock food shelves statewide.

## May



Through food shelves, safety and advocacy programs, and support services for the young and old – Family Pathways stands by the side of neighbors in times when there is no one else to turn to. The annual Bash fundraising dinner helps raise funds to make this work possible. A night filled with Auctions, Food, Drinks and Friendship.

## July -Aug



Commit to Kids raises money in support of the services that ensure our local youth are healthy, safe, and well. Commit to Kids Giving Day is an investment in the services Family Pathways provides for youth in East Central MN and Western WI.

## October



This inspiring event brings together people from all walks of life to celebrate one another and make a difference. This annual fundraising event supports Family Pathways Domestic Violence and Sexual Assault Services.

## Nov - Dec



Our year-end campaign "By Your Side" helps us provide for our core programs - Aging Services, Food Access Services and Domestic Violence and Sexual Assault Services through the stories of those we serve.

## Nov - Dec



Each year, Family Pathways, in collaboration with Community Partners and Business Sponsors, helps hundreds of families by providing personalized gifts to local kids (19 and under) and to brighten their holiday season.

# 2025 Mission Moments

When we heard the news that benefits and wages were being cut off during the government shutdown, our team didn't hesitate—we jumped into action. We immediately expanded our outreach and began hosting free pop-up food distributions across our service area to help support families feeling the impact.

## 9 Pop-Up Food Distributions

# 34,994

lbs of food distributed



Your Driveway. Your Donation. Your Community.

We launched Pathways to Possibilities, a partnership with Remarket Space that makes it easy to donate your vehicle and turn it into meaningful support for our programs and the communities we serve.

## FAMILY PATHWAYS SCHOLARSHIP

### 2025 Award Recipients

Established in 2020, the Family Pathways Scholarship seeks to amplify the voices of Black students in our communities through the possibilities of education.



#### Camron Peper

Unity High School Graduate  
Attending UW Superior for Exercise Science.



#### Kevon Williams

Pine City High School Graduate  
Attending Pine Technical College for Welding.



#### Nomenjanahary Heliarisoa

Forest Lake High School Graduate  
Attending University of MN for Psychology



In November, we mailed cards to all veteran clients and their spouses. We're honored to serve 19 veterans through our homemaking and consulting services. Small gestures like these show our respect and compassion—and can mean so much to the seniors we serve.

Our Holiday Helpers program fulfilled 250 Holiday Wishlists

This was made possible due to 35 individual sponsors & 4 generous business partners.

Because of this incredible support, local kids experienced a truly magical holiday season.



We've noticed a growing trend across our food shelves—families often shop together. In response, our St. Croix staff and volunteers jumped into action to create a kid-friendly corner with books and toys, helping ease the stress of shopping with children or finding a babysitter while making visits more welcoming for all.

We couldn't achieve our vision of  
**Every voice. Every possibility. Every day.**  
without our dedicated team of Directors, Managers and Staff.



# THANK YOU!

*We are so grateful to our wonderful donors that help us achieve our mission.*

## \$10,000+

Charles & Karen Myers  
Estate of Patricia Dougall  
Kenneth Fabbre Family Foundation  
Norman Skalicky Charitable Trust  
Susan & Timothy Palmer

## \$5,000-\$9,999

Arvid Larson  
Daniel & Rosemary Hoolihan  
David Karsky  
Florian & Mary Kauth  
Gary & Brita Sorenson  
Howard & Sophie Sargeant  
James & Linda Mielke  
Jean & Joe Crocker  
John & Bonnie Schlagel  
John & Mary Schmitz  
Karen Belisle  
Marilyn Thompson  
Marlene Dahlberg  
Michael Finn  
Micheal & Janet Holt  
Roxanne Gleason  
Russ Jr. Kopp &  
Linda Schaffhausen  
Ryan Hunt

## \$1,000-\$4,999

Adam Auxier  
Alan Padgett  
Alyce Lundberg  
Ann Smith  
August & Deborah Elumba  
Becky Dickinson  
Becky & Ron Gardner  
Betty Hopkins  
Bill & Christine Bluhm  
Brian & Francis Shanley  
Brian & Rebecca Anderson  
Bryan Packer  
Carla Keillor  
Carolyn Stertz  
Charlie Melcher  
Cindy Singer  
Claire Seekins  
Clinton & Linda Dobratz  
Craig Axling  
Dan & Cindy Langanki  
Daniel & Karen Corbett  
Daniel Nugteren  
David Benoy  
David Morisette  
David Toensing  
Dennis Hitzemann  
Donald Buda  
Donald & Kathleen Rogahn  
Elliot Golly  
Eric Curran-Bakken  
Erik Jacobson  
Gary Riley  
Graham Oiumet  
Greg Lyford  
Harlan Hewitt

Heidi Lourey  
Holly Lines  
Jacob Chesla  
James White  
James Zelinsky  
Jeanette Houle  
Jeffrey Daher  
Jeremy Kalin  
Joseph McKinley  
Judith Adamyk  
Judith Ahlstrom  
Kathrine Salverda  
Kathleen Edwards  
Kathy Docken  
Kathy Lentz  
Keith Larson  
Keith and Marian Hartman  
Kenneth & Mary Lou Evanoff  
Larry Marek  
Lawrence Holmquist  
Linda Hansen  
Linda Malashius  
Lorie Schlemmer  
Lorrie Craig Estrem  
Lou Cove  
Marion Apel  
Michael Selner  
Mike & Lori Lonergan  
Mitchell Jensen  
Monte Nienkerk  
Mylo Lundquist  
Patricia Crane  
Patricia Splett  
Paul & Tina Shasky  
Ralph Magnusson

Rebecca Leuer  
Richard & Susan Merry  
Robert Fedderly  
Robert Frank  
Robert Masche  
Robert Sorenson  
Roger Bowman  
Roger Larson  
Roger Neafus  
Ron Habegger  
Ronald Drude  
Sara Pederson  
Sarah Aadland  
Sarah Wesman  
Scott Lecy  
Sharron Peltier  
Steve Zimmermann  
Steve & Anne DiFiore  
Steven Saunders  
Sue Radziej  
Susan Engstrom  
Terry Nigon  
Terry & Colleen Gorham  
Teya Nelson  
The Bluhm Family  
Thomas McBride  
William Gaede  
Zach Brorby  
Jurkovich Fund  
Metzmaker Family Fund  
Virkus Family Fund  
Wuestenhagen Family  
Charitable Fund

# THANK YOU!

We are so grateful to our wonderful community partners that help us achieve our mission.

## Community Partners & Sponsors

**\$5,000+**

### Business | Civic | Grants

First Citizens Bank - Mora  
Anderson & Koch Ford  
Two Creeks Campground  
Second Harvest Heartland  
Davids Hydro Vac, Inc  
Members Cooperative Credit Union  
East Central Energy Trust  
Trinity Lutheran Church - North Branch  
Eaglebrook Church  
Sno-Barons Snowmobile Club  
Hiram Masonic Lodge #287  
Minnesota Masonic Charities  
Rangers Supporting Rangers  
The Food Group  
Great River Energy - Maple Grove  
Initiative Foundation  
Fred C & Katherine B Anderson Foundation  
Hugh J Andersen Foundation  
St. Croix Valley Foundation  
Hunger Solutions Minnesota  
Washington County

## Food Rescue Partners

Family Pathways rescues fresh, edible food from local businesses and redistributes it through our food shelves, reducing waste and fighting hunger.

Cub Foods  
Coborns  
Target  
Walmart  
Kwik Trip  
Holiday  
County Market

## Thrift Store Partners

Family Pathways Thrift Stores partner with local retailers for donations and work with Resupply, a Veteran-Owned company, for donation pickups.

Target  
Walmart  
Grand Casino  
Resupply

## Board of Directors

Brenda Wicklund  
Kim Neal  
Marti Charpentier  
Sarah Wesman  
Jeremiah White  
Kathy George  
Ron Duke  
Kathy Lentz  
Emily Mireault

## Annual Partners

Our annual partners provided vital funding for our essential services and received event sponsorships throughout 2025 by committing to a year long partnership with us.



Plastic Products Co. Inc.  
100% Employee Owned



Allina Health  
CAMBRIDGE  
MEDICAL CENTER



Maguire Agency



Forest Lake  
PRINTING + PROMOTIONS  
Print it, Stitch it, Engrave it  
Veteran Owned



**Learn More**



*Thank you for  
standing by our side.*



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**Donate Today!**