



Every **voice.**
Every **possibility.**
Every **day.**

ANNUAL REPORT

Our Year in Review



2025

651-674-8040 

FamilyPathways.org 

6413 Oak Street 
North Branch, MN. 55056





Letter from Our Executive Director

Dear Neighbors,

As I reflect on the past year, one challenge that rises to the top has been operating in an unstable environment with changing federal and state policies, programming and funding levels – all of which directly impacted those we serve and our own ability to help.

However, I'm grateful for the tremendous support we received and can't emphasize enough the value our donors, partners, volunteers, and staff brought forward in response. Because of you, we were able to show up and find solutions to fulfill our promise of 'Every voice. Every possibility. Every day.' When outside policies and systems challenged us, we came together internally and across our network of partnerships to respond timely, creatively, and responsibly.

I believe this togetherness will sustain our long-term work to meet community needs for food access, domestic violence services, and assistance for our aging population. Please take time to review this annual report and explore the numbers and stories that illustrate the hard work and critical services that Family Pathways provided in 2025 even during difficult times.

I'm proud and grateful for our dedicated staff, volunteers, partners, and supporters and I look forward to continuing this work together in 2026!

Sincerely,

A handwritten signature in black ink that reads 'Tony Buttacavoli'.

Tony Buttacavoli

Executive Director



Our Vision

*Every voice.
Every possibility.
Every day.*



Our Mission

Family Pathways works alongside people to enhance lives through a continuum of essential services, and together with community, champion positive social change.

Welcome to the Family!

Since 1978, we've been committed to standing alongside our neighbors. We do this by partnering with individuals, businesses, organizations, and faith communities who share a passion for strengthening our communities.

Over the past four decades, we've adapted to the needs of the communities we serve in Carlton, Chisago, Isanti, Kanabec, Mille Lacs, Pine and Washington Counties in Minnesota and Polk County in Wisconsin.



Every Voice. Every Possibility. Every Day.

OUR WORK

Food Access Services

Family Pathways provides access to healthy food for families and individuals in crisis and actively works to correct disparities to ensure all people have what they need to achieve and maintain health, well-being and prosperity.

Domestic Violence and Sexual Assault Services

Family Pathways works to eliminate Domestic Violence and Sexual Assault against women, men and children by providing supportive, non-judgmental, confidential services and supervised visitation through Parenting Time.

Aging Services

Family Pathways works to help older adults and their caregivers age well at home through: Home-Based Services, Caregiver Support Programs and Sunshine Calls.

Social Enterprise

More than a place to find a bargain, Family Pathways Thrift Stores transform donated goods into opportunity, investment, and good environmental stewardship.



FAMILY PATHWAYS IMPACT REPORT 2025

FUNDING SOURCES



VOLUNTEERS

Family Pathways offers volunteer opportunities that drive positive change in East Central Minnesota and Western Wisconsin. In 2025, 1,080 volunteers contributed 54,979 hours, valued at \$2 million, supporting programs across the organization. Volunteers come from diverse backgrounds, including businesses, service groups, and schools, making a meaningful impact in their communities.



DONORS

This year, thanks to our generous donors, we received over 2 million pounds of food, 2.5 million thrift store donations, and \$1.3 million in financial contributions. These resources have helped us support more than 40,000 neighbors in need.



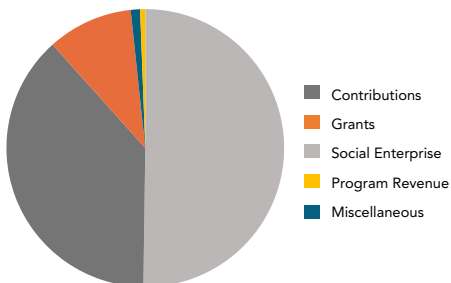
SOCIAL ENTERPRISE (THRIFT STORES, RECYCLING & ECOMMERCE)

Family Pathways Thrift Stores do more than offer great bargains—they turn donated goods into community support, sustainability, and opportunity. With 46% of the organization's funding coming from thrift store sales, eCommerce, and recycling programs, these efforts directly support vital programs that serve local communities.

Revenue

Social Enterprise...\$6,892,713
Program Revenue...\$82,359
Contributions...\$5,233,527
Grants...\$1,366,702
Miscellaneous...\$148,554

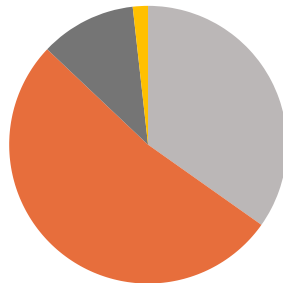
Total Revenue...\$13,723,855



Expenses

Social Enterprise...\$4,818,040
Program Services...\$7,495,364
Administration...\$996,138
Fundraising...\$246,850

Total Expenses...\$13,556,392



**Thank you to our donors and community partners.
Your contributions make our work possible!**

Full Financial Information can be found at
FamilyPathways.org/about-us/financials





■ FOOD ACCESS SERVICES ■

Family Pathways helps fight food insecurity by providing pantry staples, healthy food, and hygiene products to families and individuals in crisis across East Central Minnesota and Western Wisconsin. Through our nine food shelves and mobile programs, we ensure our neighbors have reliable access to nutritious food and essential items when they need them most.

With strong community support, Family Pathways works to reduce barriers to food access so everyone can achieve and maintain health and well-being.



2,411,947

meals distributed to families in our food shelf



1,847

Households received essential food through Doorstep Delivery



19,775

Local kids received after school snacks & meals through our Backpack Program





■ AGING SERVICES ■

Family Pathways Aging Services supports older adults and their caregivers with resources that help them age well and remain independent at home. Through compassionate support and practical assistance, we work to ensure seniors in our communities can maintain their health, safety, and quality of life.

Our services include Homemaking Services, Sunshine Calls, Caregiver Consulting, Caregiver Clubs, and Caregiver Education, all designed to provide guidance, connection, and support for both older adults and those who care for them.



238

Aging adults and
their caregivers
served



3,480

Hours of homemaking
provided to homebound
aging adults



215

Hours of social
connection with isolated
individuals through
Sunshine Calls



■ DOMESTIC VIOLENCE AND SEXUAL ASSAULT SERVICES ■

Family Pathways works to eliminate Domestic Violence and Sexual Assault against women, men, and children by providing supportive, non-judgmental, and confidential services.

We offer advocacy, crisis support, safety planning, and connections to community resources to empower survivors and promote healing. Our trained professionals help bridge the gap between those affected and vital resources.

Family Pathways also provides supervised and monitored parenting time, ensuring children have safe, structured contact with absent family members.



59

Women and children found shelter at our Black Dog Hill Shelter



1,260

Clients received support and service from our advocates



2,496

Hours of supervised visitation provided through our Parenting Time service.





■ SOCIAL ENTERPRISE ■

Family Pathways' Social Enterprise transforms community donations into meaningful impact through our network of thrift stores and robust recycling efforts that extend the life of usable goods, reduce waste, and support essential services across our region.

Rooted in East Central Minnesota and Western Wisconsin, our thrift stores offer affordable clothing and household items while providing accessible opportunities for community members to give, shop, volunteer, and make a difference close to home.

By reinvesting earnings into Family Pathways' core programs, creating local employment and volunteer opportunities, offering budget-friendly essentials, and diverting millions of pounds of textiles, housewares, and other materials from landfills through responsible recycling partnerships, our Social Enterprise strengthens the community and advances long-term environmental sustainability.



2.8M

Pounds of clothing, furniture and household items saved from the landfill.



414,533

Customers shopped gently used items in support of our programs.



\$184,050

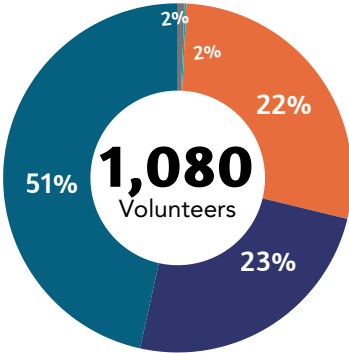
Donated by customers at the register during our monthly donation ask.



VOLUNTEERS



“ I recently became a widow and didn't have any family or friends. When I reached out to volunteer. I didn't expect to meet so many amazing people in my community. I now have a great group of friends by volunteering



Family Pathways depends on volunteers from various backgrounds like service groups, businesses, and schools. They play a crucial role in providing essential services such as healthy food access, domestic and sexual violence prevention, victim services, supervised visitation, and support for older adults and caregivers.

Facts & Figures

2025 Volunteer Hours: 54,980
2025 Volunteer Value: \$1,979,280



Our 2025 Volunteer of the Year "Together As Family"

After retiring from 36 years of teaching German at Osseo Senior High, Sandy Hewitt brought her generous spirit and love of helping others to the Maple Grove Food Shelf. When she moved to North Branch in 2002, she continued volunteering with the same dedication and warmth, supporting our food shelves through many changes. Her curiosity and joy for learning shine through in her OLLI classes, book club, and time spent gardening—always embracing life with compassion, energy, and heart.



EVENT CALENDAR

March



Help re-stock your local food shelves! As the abundance of donations from the holidays dwindle the need in our community continues. The Minnesota FoodShare March Campaign brings together community organizations, businesses, faith communities, and individuals to help restock food shelves statewide.

May



Through food shelves, safety and advocacy programs, and support services for the young and old – Family Pathways stands by the side of neighbors in times when there is no one else to turn to. The annual Bash fundraising dinner helps raise funds to make this work possible. A night filled with Auctions, Food, Drinks and Friendship.

July -Aug



Commit to Kids raises money in support of the services that ensure our local youth are healthy, safe, and well. Commit to Kids Giving Day is an investment in the services Family Pathways provides for youth in East Central MN and Western WI.

October



This inspiring event brings together people from all walks of life to celebrate one another and make a difference. This annual fundraising event supports Family Pathways Domestic Violence and Sexual Assault Services.

Nov - Dec



Our year-end campaign "By Your Side" helps us provide for our core programs - Aging Services, Food Access Services and Domestic Violence and Sexual Assault Services through the stories of those we serve.

Nov - Dec



Each year, Family Pathways, in collaboration with Community Partners and Business Sponsors, helps hundreds of families by providing personalized gifts to local kids (19 and under) and to brighten their holiday season.

2025 Mission Moments

When we heard the news that benefits and wages were being cut off during the government shutdown, our team didn't hesitate—we jumped into action. We immediately expanded our outreach and began hosting free pop-up food distributions across our service area to help support families feeling the impact.

9 Pop-Up Food Distributions

34,994
lbs of food distributed



We launched Pathways to Possibilities, a partnership with Remarket Space that makes it easy to donate your vehicle and turn it into meaningful support for our programs and the communities we serve.



In November, we mailed cards to all veteran clients and their spouses. We're honored to serve 19 veterans through our homemaking and consulting services. Small gestures like these show our respect and compassion—and can mean so much to the seniors we serve.

FAMILY PATHWAYS SCHOLARSHIP

2025 Award Recipients

Established in 2020, the Family Pathways Scholarship seeks to amplify the voices of Black students in our communities through the possibilities of education.



Camron Peper

Unity High School Graduate
Attending UW Superior for Exercise Science.



Kevon Williams

Pine City High School Graduate
Attending Pine Technical College for Welding.



Nomenjanahary Heliarisoa

Forest Lake High School Graduate
Attending University of MN for Psychology

Our Holiday Helpers program fulfilled 250 Holiday Wishlists

This was made possible due to 35 individual sponsors & 4 generous business partners.

Because of this incredible support, local kids experienced a truly magical holiday season.



We've noticed a growing trend across our food shelves—families often shop together. In response, our St. Croix staff and volunteers jumped into action to create a kid-friendly corner with books and toys, helping ease the stress of shopping with children or finding a babysitter while making visits more welcoming for all.

We couldn't achieve our vision of
Every voice. Every possibility. Every day.
without our dedicated team of Directors, Managers and Staff.



THANK YOU!

We are so grateful to our wonderful donors that help us achieve our mission.

\$10,000+

Charles & Karen Myers
Estate of Patricia Dougall
Kenneth Fabbre Family Foundation
Norman Skalicky Charitable Trust
Susan & Timothy Palmer

\$5,000-\$9,999

Arvid Larson
Daniel & Rosemary Hoolihan
David Karsky
Florian & Mary Kauth
Gary & Brita Sorenson
Howard & Sophie Sargeant
James & Linda Mielke
Jean & Joe Crocker
John & Bonnie Schlagel
John & Mary Schmitz
Karen Belisle
Marilyn Thompson
Marlene Dahlberg
Michael Finn
Micheal & Janet Holt
Roxanne Gleason
Russ Jr. Kopp &
Linda Schaffhausen
Ryan Hunt

\$1,000-\$4,999

Adam Auxier
Alan Padgett
Alyce Lundberg
Ann Smith
August & Deborah Elumba
Becky Dickinson
Becky & Ron Gardner
Betty Hopkins
Bill & Christine Bluhm
Brian & Francis Shanley
Brian & Rebecca Anderson
Bryan Packer
Carla Keillor
Carolyn Stertz
Charlie Melcher
Cindy Singer
Claire Seekins
Clinton & Linda Dobratz
Craig Axling
Dan & Cindy Langanki
Daniel & Karen Corbett
Daniel Nugteren
David Benoy
David Morisette
David Toensing
Dennis Hitzemann
Donald Buda
Donald & Kathleen Rogahn
Elliot Golly
Eric Curran-Bakken
Erik Jacobson
Gary Riley
Graham Oiumet
Greg Lyford
Harlan Hewitt

Heidi Lourey
Holly Lines
Jacob Chesla
James White
James Zelinsky
Jeanette Houle
Jeffrey Daher
Jeremy Kalin
Joseph McKinley
Judith Adamyk
Judith Ahlstrom
Kathrine Salverda
Kathleen Edwards
Kathy Docken
Kathy Lentz
Keith Larson
Keith and Marian Hartman
Kenneth & Mary Lou Evanoff
Larry Marek
Lawrence Holmquist
Linda Hansen
Linda Malashius
Lorie Schlemmer
Lorrie Craig Estrem
Lou Cove
Marion Apel
Michael Selner
Mike & Lori Lonergan
Mitchell Jensen
Monte Nienkerk
Mylo Lundquist
Patricia Crane
Patricia Splett
Paul & Tina Shasky
Ralph Magnusson

Rebecca Leuer
Richard & Susan Merry
Robert Fedderly
Robert Frank
Robert Masche
Robert Sorenson
Roger Bowman
Roger Larson
Roger Neafus
Ron Habegger
Ronald Drude
Sara Pederson
Sarah Aadland
Sarah Wesman
Scott Lecy
Sharron Peltier
Steve Zimmermann
Steve & Anne DiFiore
Steven Saunders
Sue Radziej
Susan Engstrom
Terry Nigon
Terry & Colleen Gorham
Teya Nelson
The Bluhm Family
Thomas McBride
William Gaede
Zach Brorby
Jurkovich Fund
Metzmaker Family Fund
Virkus Family Fund
Wuestenhagen Family
Charitable Fund

THANK YOU!

We are so grateful to our wonderful community partners that help us achieve our mission.

Community Partners & Sponsors \$5,000+

Business | Civic | Grants

First Citizens Bank - Mora
Anderson & Koch Ford
Two Creeks Campground
Second Harvest Heartland
Davids Hydro Vac, Inc
Members Cooperative Credit Union
East Central Energy Trust
Trinity Lutheran Church - North Branch
Eaglebrook Church
Sno-Barons Snowmobile Club
Hiram Masonic Lodge #287
Minnesota Masonic Charities
Rangers Supporting Rangers
The Food Group
Great River Energy - Maple Grove
Inititive Foundation
Fred C & Katherine B Anderson Foundation
Hugh J Andersen Foundation
St. Croix Valley Foundation
Hunger Solutions Minnesota
Washington County

Food Rescue Partners

Family Pathways rescues fresh, edible food from local businesses and redistributes it through our food shelves, reducing waste and fighting hunger.

Cub Foods
Coborns
Target
Walmart
Kwik Trip
Holiday
County Market

Thrift Store Partners

Family Pathways Thrift Stores partner with local retailers for donations and work with Resupply, a Veteran-Owned company, for donation pickups.

Target
Walmart
Grand Casino
Resupply

Board of Directors

Brenda Wicklund
Kim Neal
Marti Charpentier
Sarah Wesman
Jeremiah White
Kathy George
Ron Duke
Kathy Lentz
Emily Mireault

Annual Partners

Our annual partners provided vital funding for our essential services and received event sponsorships throughout 2025 by committing to a year long partnership with us.



Plastic Products Co. Inc.
100% Employee Owned



MidWestOne
Bank

Allina Health

CAMBRIDGE
MEDICAL CENTER



Maguire Agency



Forest Lake
PRINTING + PROMOTIONS
Print it, Stitch it, Engrave it
Veteran Owned



Learn More



*Thank you for
standing by our side.*



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Donate Today!